

## Cornerstone Community Church of the Nazarene

### Worship Team Guidelines & Code of Conduct

**1. Probationary period** - There is a six week probationary period for new team members. This allows new team members the opportunity to establish their consistency in serving.

**2. Commitment of time** – All Worship Arts Team positions of service include a 6 month commitment from the individuals selected to serve on the team. During this 6 month period all team members are required to abide by the following “time” commitments:

Attend 90% or more of Cornerstone Community Church monthly worship services.

Be present in the sanctuary for scheduled rehearsals no later than 10 minutes prior to the start of rehearsal and sound checks.

Notify the Worship Leader with as much advanced notice as possible if unable to attend a scheduled rehearsal or scheduled worship service

It is important that the each member’s immediate family is willing to accept the necessary time commitment and be supportive to the individual who is serving.

**3. Commitment to being spiritually prepared to minister** – The Worship Arts Team is a leadership ministry. Team members are expected to demonstrate maturity in their Christian walk and lifestyle. Our spiritual preparation has a direct effect on our effectiveness as a worship and music ministry team. We need to come ready not only to sing, play music and run media/sound/lights, but to worship the King and minister to His people. This can be accomplished in part by personal prayer time and bible study. Team members must understand that to be in the proper mindset for God’s spirit to minister, we must spiritually and mentally lay down the distractions of our lives at the feet of Christ when we enter the sanctuary for rehearsals and worship services.

**4. Commitment to musical and vocal expertise** – Team members need to be skilled enough to follow a service which is “led by the Spirit of God.” We need to work at our instrumental and /or vocal ability to become the very best we can be. Second Timothy 2:15 tells us to “*study to show thyself approved*”. As musicians/vocalists this means a great deal of individual practice (maybe even lessons) as well as playing/singing with the team. Keep in mind that the team will only be as musically/vocally proficient as the individuals that make it up.

**5. Commitment to growing spiritually** – Spiritual growth is very important on an individual basis and as a collective team. As a leadership ministry, every member must be committed to maturing in Christ through individual and team prayer, bible study and devotional time.

**6. Commitment to “flowing” with the team** - Beyond individual expertise, our musical goal needs to be the ability to “flow” with the team. We view our team as not just a collection of separate musicians/vocalists but as a single unit with a single purpose. The attitude of our heart should not be to shine forth our own skills and ability but to use that skill to enhance the team as a whole.

**7. Commitment to serve and lead by example with our attitudes and conduct** – As a leadership ministry, every member must understand that our first priority is to serve the body of Christ and each other. There is not a place for pride, arrogance or rebellion in any member of the worship arts team. Each member is expected to emulate the behavior of Christ through our words, behavior and interaction with others. Each member must set forth the example of sincere humility and service to one another.

**8. Commitment to being a witness outside the church walls** – If at any time you feel your personal life reflects conduct that could potentially damage your testimony or that of Cornerstone Community Church, we ask that you voluntarily step down as a member of the worship arts team.

**9. Other functions** – Worship team members are expected to participate in all special rehearsals, special services, programs, community outreach concerts, and all other “special” events in which they are scheduled to attend.

**10. Dress Code** – Team members must use discretion when choosing their attire for worship services. Judgment should be used to ensure that no “inappropriate” clothing is worn. Please see the examples of “appropriate” and “inappropriate” clothing below as a guideline.

Appropriate: “Business Casual” (slacks, jeans, “polo” type collared or button down shirts, dresses)

Inappropriate: “Casual Wear” (jeans with holes or tears, shorts, cutoffs, excessively tight/revealing attire)

Note: Prior to the start of a worship service, the Worship Arts Leader maintains sole discretion to request an attire change for team members to participate if they deem a clothing item “inappropriate”.